

Welcome!

Dean's Breakfast and Meeting



Agenda

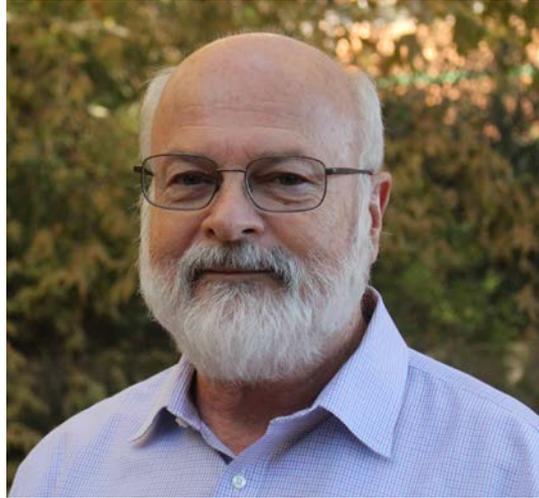
- Recognition
- Strategic Plan
- Governance



THE UNIVERSITY OF ARIZONA

College of Architecture, Planning
& Landscape Architecture

Congratulations!



Arthur C. Nelson, Fellow, Academy of Social Sciences

Academy of Social Sciences

The Academy of Social Sciences is the national academy of academics, learned societies and practitioners in the social sciences. Its mission is to promote social science in the United Kingdom for the public benefit.

The Academy is composed of around 1100 individual Fellows, 42 Learned Societies, and a number of affiliates, together representing nearly 90,000 social scientists. Fellows are distinguished scholars and practitioners from academia and the public and private sectors. Most Learned Societies in the social sciences in the UK are represented.



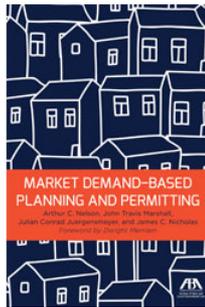
Academy of Social Sciences

Nominated by: Sir Malcolm Grant, immediate past president and provost of University College London and currently chair of the National Health Service.

Worth Noting:

- Ranked #13 in citations of planning faculty in the US and Canada with Google Scholar Citation Profile.
- Chris's latest book was released in September published by the American Bar Association:

Market Demand-Based Planning and Permitting



Strategic Planning Process
Introduction & Implementation

CAPLA Conversation



Strategy Development Steps

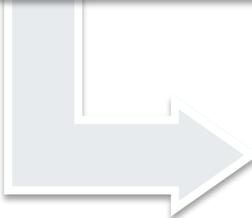


- SWOT
- Focus Groups
- Benchmarking
- Interviews



Analyze Data
Identify Themes
Emerging from the
Data

- Summarize and put into context
- Deep Dives



Act on the Data
Evaluate and Select
Strategic Options

- Align activities for consistency (with vision, mission, values)

Where we are now

Kathy Church, Strategic Focus Associates – on board



Kathy Church, Bio:

Owner and Principal Consultant with Strategic Focus Associates. Based in Charleston, South Carolina, she has more than 25 years of experience leading strategic planning, organizational design and change efforts in large, complex systems. Her participatory approach creates high performance work systems that align with business strategy and drive employee retention and engagement. Kathy has worked in a variety of public and private sectors including higher education, healthcare, aerospace, federal government, financial services, technology, sales and services, manufacturing, nonprofit, automotive, and telecommunications.

Kathy's work over the past twenty years has focused on achieving results in complex, changing environments. She has worked extensively in the area of conflict resolution, helping to clarify common interests (goals) and move towards healthier, results oriented environments.



Continuing Engagement

Meeting faculty groups, student organizations, staff, University senior leadership, community leaders, professional organizations, alumni....

Strategic Planning process:

1. CAPLA Conversation

- One-on-Ones

- Surveys

- Focus Groups

- Mobile Interviews

- Conversation Gallery

2. Feedback of Findings January 8th Workshop

3. CAPLA Advisory Group Helping to Flesh Out

4. Progress Reports

5. Launch in Spring 2018



Draft Process & Timeline



Strategic Planning & Operations Advisory Committee (SPOAC)

Goal: Develop active and healthy shared governance processes at CAPLA during and after strategic planning.

Purpose: The SPOAC will provide cross-college, cross-disciplinary, and cross-skill support and advice to the Dean on specific challenges and opportunities facing the college as we look to the future.

Proposal: Suspend Faculty and Staff Advisory Committees for one calendar year (by way of bylaw vote) in favor of SPOAC which will meet at least one time per month.

SPOAC can be extended or replaced by another shared governance model accepted by the college.



Plan Accountability

- Metrics to Measure Progress
- Annual reporting to Metrics
- Community Town Halls
- Continuing Work with CAPLA advisory group



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Strategic Planning & Operations Advisory Committee (SPOAC)

Membership – Invited by Dean from pool of volunteers (in first year)

Committee chair - Appointed by the Dean from faculty, staff or administration

Faculty - At least one member of the faculty representation will be the Chair of the Faculty

4 from SoA – At least one must be a TTE faculty member and 1 must be a Career Track faculty member

4 from SoLAR/PLG - At least one must be a TTE faculty member and 1 must be a Career Track faculty member

Staff/Admin –

1 person from marketing

1 person from alumni relations and development

1 person from business office

1 student advisor

1 administrative coordinator or peer staff position

1 person from IT or materials lab

1 Assistant Director from SoA (Ex-officio/ Nonvoting)

1 Program Coordinator from SoLAR/PLG (Ex-officio/ Nonvoting)

