

CAPLA STRATEGIC PLAN

For the past year, the CAPLA community was engaged in the development of a new strategic plan designed to guide and steer the college on a path for continued growth, research innovation and community impact. We invite you to track our progress over the year as we work toward completing key actions and activities within each of our five strategic priorities.

Follow our progress » capla.arizona.edu/strategic-plan

Our Strategic Priorities

PUTTING PEOPLE FIRST	We will promote a CAPLA culture based on trust, respect and mutual support, the pursuit of work-life balance, and opportunities for career advancement. <ul style="list-style-type: none">a) Improve faculty, staff, and student satisfaction through consistent communication, coordination, and collaboration.b) Strengthen onboarding, mentoring, and clarity of expectations for faculty and staff.c) Develop more and clearer pathways to career development for faculty and staff.d) Promote greater efficiency and effectiveness of committees.
DELIVER DIVERSE PEDAGOGY FOR A NEW ERA	We will deliver an innovative curriculum tightly integrated with research and outreach that benefits our students, faculty, industries, and communities. <ul style="list-style-type: none">a) Foster interdisciplinary collaboration and innovation, co-learning, and integration of new theories, technologies and opportunities for research into the curriculum.
PREPARING FOR A CHANGING WORLD	We will prepare our students to be well-rounded, with the necessary skills and experiences to become leaders in their professions and fields. <ul style="list-style-type: none">a) Increase our graduates' placement in work, advanced education, and leadership positions.b) Foster professional-student relationships to create forward-looking dialog and engagement with the profession based on broader activities and needs.
ADDRESSING GLOBAL CHALLENGES	We will apply our distinctive regional expertise globally to create more environmentally and socially sustainable futures. <ul style="list-style-type: none">a) Become a leader in built environment research, embracing emerging perspectives, materials, and technologies.b) Identify and address challenges for communities in the Southwest and borderlands (including Indigenous and Hispanic), focusing on natural and built environment sustainability and equity topics.c) Integrate research priorities with development, outreach, student recruitment and retention.
STRENGTHENING ASSETS	We will generate, support, and manage the financial, human and facility resources necessary to meet our mission. <ul style="list-style-type: none">a) Generate and manage resources that are aligned with CAPLA's purpose and mission.b) Ensure even greater transparency and clarity regarding management of CAPLA's resources.c) Promote agency and empathy in planning and decision making related to resource allocation.

OUR MISSION & VISION

To inspire and prepare creators of environments that enrich people, places, and our planet.

OUR VALUES

Aligned with the University of Arizona

Integrity

Be honest, respectful and just.

Compassion

Choose to care.

Exploration

Be insatiably curious.

Adaptation

Be open-minded and eager for what's next.

Inclusion

Harness the power of diversity.

Determination

Bear Down.

CAPLA INSPIRED VALUES

Excellence

Strive to do your best work.

Collaboration

Work across disciplines and communities.

Stewardship

Use resources ethically, fairly & humanely.